



## The Salvation Army

Jack McDowell School for Leadership Development

Evangeline Booth College, Atlanta, GA

[www.missionmover.org](http://www.missionmover.org)

In cooperation with  
EQUIP's Million Leaders Mandate  
Series One ~ Notebook Two  
The Salvation Army Edition

# Leader Development Lesson Series

Welcome to the **Leader Development Lesson Series** presented by the Jack McDowell School for Leadership Development, in cooperation with and based on, EQUIP's Million Leader Mandate materials. We are excited to offer this leadership material that can be used to encourage, equip and enliven the current leaders in your area and prepare them to be ready for service.

Jesus commanded in Matthew 28:18-20

<sup>18</sup>Then Jesus came to them and said, "All authority in heaven and on earth has been given to me.

<sup>19</sup>Therefore **go** and **make disciples** of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup>and **teaching** them to obey everything I have commanded you.

And surely I am with you always, to the very end of the age."

Therefore, as Christian Leaders we are to

**GO, MAKE DISCIPLES** and **TEACH** them to obey Jesus' commands.

As indicated by EQUIP, this Leader Development Series will serve to train, grow and equip leaders through lessons that focus on the development of the following key dimensions of a leader's life:

1. **Spiritual Formation** ~ Building the leader on the inside (Matthew 7:24-25)
2. **Skill Formation** ~ The practical *doing* part of leadership (Psalms 78:70-72)
3. **Strategic Formation** ~ Compound, or multiplying, results in ministry (Mark 1:16-17)

Each unit in this lesson series will be comprised of three lessons centered on a central theme. These lessons have been designed for ease of use and can be taught as three separate lessons that can be conducted over the course of a month, or as one entire lesson, if you meet with your leaders only once a month.

Each lesson in the unit will contain the following four components that will help guide the lesson and encourage the leaders to go deep in their thinking and processing of the concepts being presented:

1. The Big Idea
2. A Question to Consider
3. A Thought to Ponder
4. What Difference Would it Make

As you endeavor with your leadership group in this Leader Development Lesson Series, we would encourage you with the words from Dr. John C. Maxwell:

*"Our objective is not simply to give you tools to become a better leader. We do hope this will happen. Our goal however, is far more than that . . . We want you not only to be a leader, but a leader of leaders.*

*We want you to be a mentor to leaders, who will multiply in others the training you've received.*

*Do you remember what the Apostle Paul said to Timothy? He wrote . . .*

*'And these things which you have heard from me, in the presence of many witnesses, entrust these things to faithful men, who will be able to teach others also . . .'*

*Remember, leadership development is not an 'event' but a 'process.'*

*We don't believe you can prepare to be a great leader in a day . . .*

*We are asking that you decide now to be a student of leadership.*

*Be a part of the process. Learn it. Live it. Pass it on to others."*



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## About the Leadership Development Lesson Series

- Lessons have been developed to make them easy to use with any leader group.
- Leader and Student Guides are provided for each lesson.
- Marketing tools are provided to help you get the word out.
- A step by step guide for starting the Leader Development Lesson Series is also provided.

## Included in this Introduction Packet:

- An in-depth Introduction to the Leader Development Lesson Series
- Step-by-step instructions on how to plan & organize your Leader Development Lessons.
- An Invitation that can be personalized for your Leader Development Lesson Series.
- A Flyer Template that can be personalized to advertise your Leader Development Lesson Series.



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## INTRODUCTION

### WHAT?

This Leader Development Lesson Series is a great way to provide leaders with the tools they need to develop other leaders in their area of influence to grow in their *Character, Skills and Strategic Leadership* in order to be better equipped as leaders.

Each unit in this lesson series will be comprised of three lessons centered on a central theme. These lessons have been designed for ease of use and can be taught as three separate lessons that can be conducted over the course of a month, or as one entire lesson, if you meet with your leaders only once a month.

### WHO?

Any leaders involved with the Army in your command area, whether local leaders in the corps or employee leaders, can benefit from participating in the Leaders Development Lesson Series. Corps leaders, employees, board members, youth who will become future leaders, etc. should all be encouraged to participate.

### WHEN?

Each lesson in the Leader Development Lesson Series is designed for a time frame of 30-45 minutes each or 1.5 hours for one combined lesson. The schedule can be varied to fit your needs. Some suggested uses for this lesson series would be in your Corps Council meetings, Sunday School teachers meetings, Advisory Board meetings, Youth Leaders meetings, etc.

### WHERE?

Leader Development Lessons should be conducted in places that will be conducive for group and personal discussion and reflection. This could be the corps, in leaders' homes, at a coffee shop, or etc. Be creative!

### HOW?

Getting started is easy using the tools provided and following these steps:

- Select the dates for your Leader Development Lesson Series Unit and advertise it well in advance. Use the marketing tools provided and also approach people personally about joining you.
- A trained facilitator is not required but there is a need for a lesson leader to keep the group moving along. Session materials may call for personal introspection, group discussion or individual sharing. The lesson leader should print the Participant Guides in advance and manage the activities of the lesson to fit the time.
- Copies of the materials along with pencils/pens should be available for each participant.
- Give an opportunity for participants to give you feedback about the lessons ~ set-up, meeting location, materials, etc.



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## STEP-BY-STEP

- Select dates well in advance and try to schedule the dates for all three lessons so people can get them set on their calendars.
- Leader Development Lessons should be conducted in places that will be conducive for group and personal discussion and reflection. This could be the corps, in leaders' homes, at a coffee shop, or etc. Be creative!
- Maybe provide refreshments or ask the leaders in your group to take turns providing them.
- Market your Leader Development Lesson Series with the tools provided (invitation, posters, flyers) and use email reminders if possible.
- Run off enough copies of the Participant Guide for everyone and make sure any audio/video equipment is set-up, if necessary.
- Give an opportunity for participants to give you feedback about the lessons ~ set-up, meeting location, materials, etc.
- From time to time, maybe invite interesting and effective guest speakers that may be immersed and experienced in the leadership topic at hand to give their testimony.
- Follow-up with a one-day training leadership training event that reinforces and supports the topics covered during the Lesson Series. For additional information on the leadership training opportunities offered by the School for Leadership Development, please visit our website at [www.MissionMover.org](http://www.MissionMover.org)

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## YOU ARE INVITED

**What?** **Leader Development Lesson Series**

A lesson series that will provide you with the tools you need to develop your *Character, Skills and Strategic Leadership* in order to be better equipped as a leader.

**When?** \_\_\_\_\_

**Where?** \_\_\_\_\_

**Unit Topic:** \_\_\_\_\_

**Unit Lessons:**

**Date:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**For Information Contact:** \_\_\_\_\_

\_\_\_\_\_

## Hope to see you there!



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