Lesson 1: The Birth of a Vision

The Big Idea:

Vision:
What does God want to accomplish through you for His glory?

“All these people died in faith, not having received the tangible fulfillment of the promises, but having seen them, and welcomed them by faith.”
Hebrews 11:13

WHAT IS VISION?

It would be difficult to separate leadership from vision. All good leaders are driven by vision. They are not satisfied with maintaining the status quo. They long to take their ministry somewhere. But just what is vision? Some have attempted to define it, as seen below.

“Vision is seeing the future, in the present, built on the past.”
“Vision is seeing the invisible and making it visible.”
“Vision is an informed bridge from the present to a better future.”

For our purposes, let me suggest the following definition for you to consider:

“A clear mental picture of a better tomorrow, given by God, which moves a person to believe that it not only could be done, but it should be done.”

Robert Greenleaf, in his book, The Servant as Leader, says, “Foresight I the ‘lead’ that the leader has. Once he loses this lead and events start to force him to act, he is a leader in name only. He is not leading; he is reacting to immediate events and he probably will not remain the leader.” People long for leaders to give them hope – a picture of where they should go.
Vision is a picture held in your mind’s eye of the way things could or should be in the days ahead. Vision is a portrait of a preferred future. The picture is internal and personal. Eventually, you will have to paint this mental portrait inside others if you wish the vision to materialize in your ministry. Just as God has used your imagination to create this view of the future, you will have to help others catch the same vision inside of them so that they can share in its implementation.

Note the Ingredients of a Divine Vision:

A dynamic picture that unfolds as we step into it ~ It serves as a sort of Polaroid picture that becomes increasingly clear on the inside.

A positive change ~ It is linked to the past, draws from lessons God has taught us and improves present conditions by providing a Kingdom perspective.

A future focus ~ It attempts to describe and furnish direction to the unseen future.

A gift from God that provides motivation ~ It is divinely inspired, not humanly manipulated. Pursuing it provides energy and becomes a matter of obedience.

A larger than life perspective ~ Because it is from God, it may exceed your wildest imagination. It describes reality from God’s perspective.

A chosen people and time ~ It is for a select leader and group at a given time.

A Question to Consider:

How would you distinguish between vision and ambition?
How do vision and ambition differ in their end results?
The Birth of a Vision

For many leaders, their vision begins as an idea, without much detail or clarity. As time passes, the idea turns into a major area of interest and soon becomes a passion. It takes shape and forms inside of their minds and hearts. In many ways, the birth of a VISION is much like the birth of a CHILD. There are various stages it goes through as it matures.

Notice the following stages:

1. ____________________________
   In the same way that a husband and a wife must join together to give birth to a son or daughter, a leader must experience intimacy with God, in order to conceive a vision. People who catch a vision from God have spent time with Him in worship, quietness, solitude and reflection. This union provides God the opportunity to speak and reveal what He wants the leader to do. He plants the vision-seed inside you.

2. ____________________________
   God may not communicate a vision every time you meet with Him. Conception doesn’t occur every time a husband and wife come together. However, when God does reveal a vision to you, it comes in seed form and must grow inside of you. He plants the vision in you, and in the beginning it may still seem unclear, not fully formed. Remember this: God is the Husband, you are the bride of Christ. Just as a baby looks like both mom and dad, as the vision grows, it will look like God (it will be big and center around His priorities) and it will look like you (it will match your interests and gifts).

3. ____________________________
   This is the longest period of time in the process. It takes nine months for a child to be born. A vision from God may take even longer. During this time, the leader identifies with the problem, intercedes for the people, and intervenes in the process. The vision is forming inside the leader. When a baby is forming inside his mother, it changes the mother dramatically. So it is with a vision. God’s vision will stretch you, and you will never be satisfied again with a man-made idea.

4. ____________________________
   This stage is often the most painful. Just prior to the birth of a vision, the labor becomes hard. Similar to the birth of a child, the labor pains become more frequent and more intense. This is a sign the birth is near. So it is with a God-given vision. The Enemy often comes to steal the vision just before it comes to pass – bringing pain and struggle. The fight intensifies. He wants us to abort the vision. Don’t give up. Labor is a good sign that something is about to happen!

5. ____________________________
   Finally, the vision is born. All that has been occurring inside the leader is ultimately realized. Everyone can see the fruit of the prayer, planning, and work. In fact, often many come to celebrate with you at this pint, and you may wonder where they were when you were struggling to keep the vision alive! Don’t get angry. Let them celebrate with you, and invite them to help you parent the vision. The vision must now grow up and eventually stand on its own.
A Thought to Ponder:

“Where there is no vision, the people perish.”

Proverbs 29:18

What Difference Would It Make:

What difference would it make if you identified the vision stage you are experiencing now and were intentional about seeing that vision through to eventually stand on its own?
Lesson 2: Steps to Fulfilling God’s Vision

The Big Idea:
Discovering and following Christ’s model for fulfilling God’s Vision.

Man-Made Vision versus God-Given Vision

Man-Made Vision

a. You ____________________ it based on your gifts and skills.

b. Its fulfillment rests on ________________________ of others.

c. Other similar organizations are seen as ________________________.

d. Its goal is to _______________ your organization and ________________ revenue.

God-Given Vision

a. You ____________________ it as a revelation from God.

b. Its fulfillment rests on the leader’s ________________________.

c. Other similar ministries are seen as ________________________.

d. Its goal is to ____________ people, advance God’s rule and to _____________ God.

A Question to Consider:
What has been your most difficult step as you’ve attempted to implement vision?
Steps to Fulfilling God’s Vision: Matthew 9:35-10:08

Matthew 9:25-10:08 marks a pivotal point in Jesus’ ministry. Until this point, Jesus was doing the ministry while the disciples watched. Read this passage and observe the process and strategy Jesus adopts as He fulfills his God-given vision. Christ models some steps for us to take today.

1. **GET ACTIVE IN ______________ AND INITIATE OBEDIENCE.**

   “Jesus went through all the towns and villages” (9:35a)

   Jesus did not sit around by the Sea of Galilee waiting for ministry opportunities to come to Him. He was out, talking to people, entering their lives. He actively served people where they were. We must remember God usually shares His vision with those who are obeying what they already know to do.

2. **COMMUNICATE THE ________________ YOU HAVE ALREADY.**

   “Teaching in their synagogues, preaching the good news of the kingdom” (9:35)

   Do you realize that you already know 95% of God’s will? “How?” you may ask. Open your Bible. God revealed 95% of His will for our lives there, yet we constantly badger Him for the other 5%, like who will be our mate, what career we will have or what is our future? God simply says: Obey what you already know, and then I will show you more.

3. **____________________ AND UNDERSTAND THE REALITY OF HUMAN CONDITIONS.**

   “When He saw the crowds” (9:36a)

   Jesus was there among the people watching them. He saw the pained expressions on their faces and the physical ailments that afflicted them as they came to Him for healing. He stopped long enough to observe and understand their condition.

4. **ALLOW GOD TO ________________ YOU WITH A SPECIFIC NEED.**

   “He had compassion on the, because they were harassed and helpless, like sheep without a shepherd” (9:36b)

   Jesus’ heart was moved. He felt pity for them and the condition they were in. This is how every vision begins: with a burden. You see something wrong, something that is not being done that should be done. From this a vision is born. When a heart is stirred by a need, that is when God imparts a vision to meet the need.
5. SEEK A DIVINE DIAGNOSIS: WHAT IS THE ISSUE TO BE ____________________?

“The harvest is plentiful, but the workers are few” (9:37)

Jesus saw the need: the people needed physical, emotional and spiritual healing. And then He identified the problem: there were not enough people to bring them the message of hope and healing. Jesus had been doing the work of healing by Himself up until this point. But there were more people with needs than He was able to touch. His diagnosis: big harvest, few workers.

6. _______________ TO DETERMINE WHAT ACTION COULD MEET THAT NEED.

“Ask the Lord of the harvest, therefore, to send out workers into His harvest field” (9:38)

So what did Jesus determine would meet the need? More workers! And that’s what He prayed for. Notice that He didn’t pray for bigger buildings or more money. The one action He prayed for was that God would send out more workers.

7. CHOOSE A TEAM AND ________________ THEM FOR PARTNERSHIP.

“He called His twelve disciples to Him and gave them authority” (10:1)

Without a vision, the people perish. However, there is another truth we must grasp. Without people, a vision perishes. Jesus was not able to care for the needs of the people on His own. That was the problem. He needed more workers to join Him, to help Him fulfill His vision. So He formed a team and empowered them to help Him.

8. TAKE IMMEDIATE ________________ TOWARD THE FULFILLMENT OF THE VISION.

“These twelve Jesus sent out” (10:5)

Jesus doesn’t hesitate a bit. He chooses a team and immediately sends them out with instructions on how to carry out His work. He imparts the vision and equips them with the tools to fulfill it. They become the answer to His prayer request for more workers.
A Thought to Ponder:

“Every team needs a compelling vision to give it direction . . .
If you lead your team, then you are responsible
for identifying a worthy and compelling vision
and articulating it to your team members.”

~ The 17 Indisputable Laws of Teamwork

What Difference Would It Make:

What difference would it make if you
were intentional about creating an environment
where you could effectively capture and implement
your God-given vision?
Lesson 3: Capturing and Communicating Vision

The Big Idea:

How is God communicating His vision to you and how then are you communicating it to others?

What Voice Inspires Your Vision?

As you think about the vision you might pursue, remember that God uses a variety of “voices” to communicate with us. Consider how he has motivated you the past. What methods has He used?

The ________________ Voice

Does your vision come from life goals, mission statements or your personal desires? Vision starts within. You won’t accomplish something you don’t believe in.

The ________________ Voice

Does your vision come from dislike of a certain injustice or problem? Discontent for the status quo is a great catalyst for vision. Do you complain about the darkness or light a match?

The ________________ Voice

Do you find your vision from people who have already gone through the same situation? If you want to lead others to greatness, find a good mentor, an advisor who can help you sharpen your vision.

The ________________ Voice

A truly valuable vision is given from God. Look from the past to guide your present and future. Are you a big picture person or do you live life looking through a keyhole?
A Question to Consider:
How can you communicate your vision more effectively and Biblically?

Tools to Cast Your Vision . . .

Once you’ve captured the vision, you must find ways to communicate it to your people. More than fifty years ago, Winston Churchill was a master at communicating vision to the British people during World War II. As Prime Minister, he developed a pattern that he used each time he communicated vision to his people. Here are the five tools he used:

TOOL ONE: __________________________

*Capture the attention of those around you.*

TOOL TWO: __________________________

*Stay focused with a consistent message.*

TOOL THREE: __________________________

*Make it easy for everyone to understand.*

TOOL FOUR: __________________________

*Provide stories and illustrations to make vision stick.*

TOOL FIVE: __________________________

*Make the conclusion as compelling as the beginning.*

Conclusion: How We Must Handle Vision

See it ____________________________.

Show it ____________________________.

Say it ____________________________.
A Thought to Ponder:

“Without buy-in, the vision perishes . . .
A compelling vision alone will not make someone a leader.
Nor will a great vision automatically be fulfilled simply because it is compelling or valuable. Followers need to buy in to the leader.”

~ The 21 Most Powerful Minutes in a Leader’s Day

What Difference Would It Make:

What difference would it make if, as a leader,
you took the time and effort to discover and implement
the steps needed to ensure that everyone was on board with
the vision God has given you?